

# Supplemental Items for Personnel Committee

Wednesday, 9th December, 2020 at  
1.00 pm

## Part I

Page No.

4. **Apprenticeship Strategy (PC3968)**

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*Purpose: This report seeks approval of an Apprenticeship Strategy and associated documents for the Council as well as a proposal for additional resource to support delivery of this key project/Council priority.*

Sarah Clarke  
Service Director: Strategy and Governance

For further information about this/these item(s), or to inspect any background documents referred to in Part I reports, please contact Moira Fraser on (01635) 519045  
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## Personnel Committee

09 December 2020

### Amendments and Corrections

#### Item 14: Apprenticeship Strategy, Paragraph 4.3

Should read

In addition the report asks for consideration of additional resource to ensure effective delivery of the strategy. The success of the work so far has been largely attributable to the enthusiasm, efforts and personal investment of those involved. As this is such a key project which links to a number of other strategies and is a Council priority for members and Officers it is vital we ensure ongoing success through appropriate HR resources. In order to ensure delivery we request the following additional resources:

- ~~Increase funding for Assistant HR Officer from 0.6 to 1.0 FTE at a cost of £13,157 based on 2020/21 salaries.~~

And insert (as per the financial implications):

- Increase funding for Assistant HR Officer post from 0.6 to 1.0 FTE at a cost of £16,060 based on 2021/22 salaries.

The Recommendation of the report to be amended as follows:

Personnel Committee is recommended to approve the Apprenticeship Strategy and associated documents as well as **support** a proposal for additional resource to support delivery.

*(The recommendation is being amended to take into account the fact that the Personnel Committee does not have delegated authority to agree a change in the fte or agree additional expenditure on a post. This will be factored onto the 2021/22 budget build which will be agreed at full Council in March 2021)*

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